SUPPORT WORKER JOB / POSITION DESCRIPTION

Job Title	Disability Support Worker	**Position Type**	Full Time/ Part Time/ Casual
Reports To	Operations Manager	**Department**	Support Worker

About the Role

As a Disability Support Worker, you will empower people with disabilities to live meaningful, independent, and fulfilling lives. You will support individuals at home and in the community, helping them build skills, maintain wellbeing, and reach their goals in line with the NDIS.

Key Responsibilities

- Provide person-centred support in daily living, personal care, and community engagement
- Encourage independence, choice, dignity, and participation
- Assist with domestic tasks, meal support, appointments and transport
- Promote and support skill development in line with participant goals
- Maintain professional boundaries and uphold participant rights
- Record shift notes, progress activities, and incident information accurately
- Follow support plans, behaviour plans and NDIS guidelines
- Work collaboratively with the Nexa Care team, families, and allied health providers

Skills & Personal Qualities

- Genuine passion for supporting people with disabilities
- Strong communication, patience, empathy, and reliability
- Ability to work independently and as part of a team
- Adaptable and calm under pressure

Minimum Requirements

- Certificate III (or working toward) in Disability, Aged Care or Community Services
- Police Check, NDIS Worker Screening, WWCC, First Aid & CPR
- COVID-19 vaccination (as required by legislation)
- Driver's licence & reliable vehicle